



JOB TITLE: Community Health Worker – Reproductive Health ANNUAL SALARY: \$40,314.20

FTE: 2

LAST UPDATE: Nov 2024

REPORTS TO: Community Health Manager

CLASSIFICATION: Nonexempt

Empower House provides community health services, youth development programs, and advocacy opportunities that are transformative and empowering for women and girls of color. We envision a world where all women and girls are empowered to transform themselves, their families and their communities.

Empower House is seeking two (2) full-time Community Health Workers (CHW) to implement the Empower Choice initiative. The Empower Choice CHWs will facilitate workshops, peer-support groups, and provide healthcare navigation support to empower women and birthing people with knowledge, information, and resources related to comprehensive reproductive health, including mental health. CHWs will provide education, manage a caseload, conduct home visits, and refer clients to contracted partners and in-house staff to empower community members to choose the reproductive path that is right for them, promoting a greater sense of agency and courage to advocate for their needs. Additionally, CHWs are responsible for timely and accurate participant-level data tracking in our Salesforce database, conducting outreach, and supporting Community Health events and initiatives of Empower House.

The ideal candidate for this grant-funded position can share their passion for grassroots community transformation and connect their volunteer or professional experiences to our mission. The candidate should have a clear understanding of the Promotora model and be able to implement support that takes into account social determinants of health. Our organizational philosophy is based on understanding the implications of the intersections of sexism, racism, and other forms of oppression for women and girls. Women, people of color, LGBTQ and gender non-binary individuals are strongly encouraged to apply.

Responsibilities:

- Deliver evidence-based workshops on reproductive health for women, youth, and birthing people; topics include family planning & contraception, STD awareness, and healthy pregnancy practices
- Conduct four (4) one-on-one consultations with each participant in the Empower Choice program to assist in navigating holistic perinatal services
- Facilitate group classes and peer support circles for pregnant individuals and new parents
- Conduct home visits with participants in the Empower Choice Program, as needed
- Coordinate with the Recruitment & Enrollment Coordinator to conduct outreach with a focus on BIPOC (Black/African American, Indigenous, People of Color) populations
- Support participants in finding a supportive OB/GYN, and other perinatal service providers, such as doulas, midwives, and mental health providers
- Provide direct assistance, as needed, and connect participants to community services within partner agencies as well as in-house

- Provide culturally appropriate service, acting as a liaison, advocate, and mentor to empower participants to make informed choices about their reproductive health
- Address barriers to care such as cost, transportation, and mistrust in the healthcare system
- Connect clients with transportation resources, as needed
- Collaborate with Empower House Data Analyst to track program efficacy
- Data collection and entry using the Salesforce system in real time to add notes for all participants, including client conversations, meetings, issues, challenges, or additional support needed
- Assist clients in completing applications and registration forms, as needed
- Exhibit supportive and collaborative working relations with clients, visitors and staff
- Other related duties as assigned by the Community Health Manager

Communication:

- Uphold the Empower House values of Solidarity, Empathy, Collaboration and Creativity
- Demonstrate a willingness to cooperate and add to a positive team dynamic
- Collaborate with high-performance, constructive peer groups
- Demonstrate strength in recruitment and retention of individuals to participate in Empower Choice workshops and curriculum
- Must have deep understanding of trauma informed care

Qualifications:

- High school diploma and/or equivalent – bachelor's degree preferred
- Community Health Worker Certification preferred
- Excellent interpersonal skills, with the ability to build rapport and act as a trusted advocate within the community we serve
- Experience with leading and facilitating classes, workshops, and/or peer-support groups
- Excellent verbal and written communication skills with exceptional attention to detail
- Experience in community health work, particularly with BIPOC communities, or related fields
- Understanding of reproductive and mental health within our target population's socioeconomic and cultural characteristics
- Demonstrate proficiency in computer skills
- Strong organizational skills
- Bilingual in English and Spanish preferred
- Must have the ability to thrive in a flexible, fast paced growth-oriented environment

Resumes may be sent to Elda Olvera, Community Health Manager at elda@empowerhousesa.org or applications can be completed directly on Indeed: <https://www.indeed.com/job/community-health-worker-97f8d961952d2b2d>

Empower House provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state, or local law. Empower House will provide reasonable accommodations for qualified individuals with disabilities.