



## JOB DESCRIPTION

**JOB TITLE:** Empower Youth Reading Tutor

**TYPE:** Contract (November 9 – January 15)

**LAST UPDATE:** October 2023

**HOURLY WAGE:** \$50/hour

**REPORTS TO:** Youth Development Manager

The Empower Youth Contract Tutor is responsible for providing academic support that leads to measurable growth so that students succeed in school and beyond. The Empower Youth Contract Tutor should reflect the values of Empower House and have a strong understanding of pedagogy aligned with Empower House's mission, vision, and values.

Empower House (formerly The Martinez Street Women's Center) has worked at the grassroots level for over 20 years providing transformative community health services, youth development programs, and advocacy opportunities that empower women and girls of color. Empower House envisions a world where all women and girls are empowered to transform themselves, their families, and their communities.

The ideal candidate for this position can share their passion for grassroots community transformation and connect their professional and volunteer experiences to our mission. Our organizational philosophy is based on understanding how sexism, racism, and other forms of oppression intersect, preventing women and girls from attaining their full potential. Women, people of color, LGBTQ and non-binary individuals are strongly encouraged to apply.

### RESPONSIBILITIES

- Managing and motivating students throughout their learning
- Communicating specific student needs to center staff
- Utilizing approved curriculum and tools, for which you'll be thoroughly trained
- Setting high expectations for growth and success
- Motivating youth to actively engage learning
- Creating dynamic, interesting, and challenging learning atmosphere
- Providing structure and routine for positive tutoring
- Work in a team environment with youth development and other Empower House staff

### QUALIFICATIONS

- Excellent verbal communication skills
- Background / training in education
- Must have the ability to thrive in a flexible, fast paced growth-oriented environment
- Must be able to work flexible hours, 3:30 p.m. – 7:30 p.m. (school year)

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